

Risk Management Elements	Level I Clerical and Administrative Positions	Level II Mid-Level Supervisory Positions	Level III High-Level Supervisory Positions	Level IV Senior Management Positions
Address Verification and History	X	X	X	X
Social Security Number Trace	X	X	X	X
Education Verification (Highest degree)			X	X
Professional License/Certificate/Membership Verification			X	X
Employment Verification (3 employers)			X	X
Consumer Credit Report		X	X	X
Driving Record	X	X	X	X
Secretary of State Officer/Director Records				X
County Level Fictitious Business Name Statements				X
Media Sources (Noteworthy content; national and/or international publications, public record repositories and specialized libraries; 10-year scope)				X
County Court of General Jurisdiction – Civil Records (One jurisdiction, 7-year scope)		X	X	X
County Court of General Jurisdiction – Criminal Records (One jurisdiction, felony index, 7-year scope)	X	X	X	X
Criminal Misdemeanor Records (One jurisdiction, 7-year scope)			X	X
Federal Court – Civil Records (One jurisdiction, 7-year scope)				X
Federal Court – Criminal Records (One jurisdiction, 7-year scope)				X
Bankruptcy Records (One jurisdiction, 10-year scope)	X	X	X	X
Tax Lien Records – Federal, State & County (One jurisdiction, 7-year scope)	X	X	X	X
UCC Tax Lien Records (One jurisdiction, 7-year scope)				X
Judgment Records – Federal, State & County (One jurisdiction, debtor only, 7-year scope)	X	X	X	X
UCC Judgment Records (One jurisdiction, debtor only, 7-year scope)				X
Securities & Exchange Commission (SEC) Registrations and Violations				X
National Association of Securities Dealers (NASD) Registrations and Violations				X
Commodity Futures Trading Commission (CFTC) Registrations and Violations				X
National Futures Association (NFA) Registrations and Violations				X
State Department of Securities Registrations and Violations				X
New York Stock Exchange (NYSE) Enforcement Actions				X
Federal Excluded Parties Index				X

Risk Management Elements (Continued)	Level I Clerical and Administrative Positions	Level II Mid-Level Supervisory Positions	Level III High-Level Supervisory Positions	Level IV Senior Management Positions
International Fraud and Politically Exposed Persons (PEPS) Database, which includes records from the Office of Foreign Assets Control (OFAC)				X
Board of Governors Federal Reserve Enforcement Actions				*
Federal Deposit Insurance Corporation (FDIC) Enforcement Decisions and Orders				*
National Credit Union Administration (NCUA) Administrative Orders				*
Office of Thrift Supervision (OTS) Administrative Actions				*

*As Applicable

Adjunct Elements

<p>Industry Applicable Regulatory Authority Records Additional Professional License/Certificate/ Membership Verification International Education Verification: Charges vary by country International Professional License/Certificate Verification: Charges vary by country Reference Interview Document Retrieval: Charges vary by jurisdiction, document type and size</p>	<p>Additional Jurisdiction Searches (7-year scope) County Court of General Jurisdiction – Civil Records County Court of General Jurisdiction – Criminal Records (Felony index) Criminal Misdemeanor Records Federal Court – Civil Records Federal Court – Criminal Record Bankruptcy Records Tax Lien Records Judgment Records</p>
<p>Scherzer International search strategies may be customized to attain client objectives.</p>	<p>Scherzer International investigations are conducted in adherence with applicable state and federal regulations.</p>



**You may not find
everything you need to
know in their resumés.**