

I acknowledge that _____ (the “Employer”) has advised me that the Employer intends to use a consumer and/or investigative consumer report as part of my application for employment and my continued evaluation during the course of my employment with the Employer should I become employed. My consent for the procurement and use of such a report is required. I understand that the consumer report will contain information from public records, which may include, but not be limited to, Social Security number and other information bearing on my credit worthiness, credit standing, or credit capacity, motor vehicle operation history, education history, employment history, and criminal history to the extent permitted by law. An investigative consumer report can contain information from public records as stated above, in addition to interviews with employers, neighbors, friends, and associates for knowledge concerning my character, general reputation, personal characteristics or mode of living.

I understand that persons preparing a report may access third-party data or otherwise use vendors or subcontractors to obtain or verify information in the report and my personal information may be given to these persons to enable them to provide information needed to prepare the report.

I voluntarily and knowingly authorize any party or agency contacted to give records they may have concerning my Social Security number, credit worthiness, credit standing, credit capacity, motor vehicle operation history, employment history and performance, education history, criminal history, or other information to the extent permitted by law. I VOLUNTARILY, KNOWINGLY AND UNCONDITIONALLY RELEASE ANY NAMED OR UNNAMED INFORMANT FROM ANY AND ALL LIABILITY RESULTING FROM THE FURNISHING OF THIS INFORMATION.

If any information collected in the course of the investigation comes from a source within the European Union, Switzerland or any other countries adopting the European Union data protection principles, I specifically consent to the inclusion of that information as a part of the investigation and agree that the information is being gathered for a legitimate purpose. I agree to sign and deliver any other documents that may be necessary or desirable in order to gather information from sources outside the United States. I understand that my personal data will not be used for any purpose other than the preparation of the report or any supplemental or follow-on reports and I hereby elect to exercise my option to prevent use of the data for other commercial or non-commercial uses.

The report and any supplemental or follow-on reports will be prepared by: Scherzer International Corporation, 6351 Owensmouth Ave., Suite 213 Woodland Hills, CA 91367, Phone: 800 383-4336; Fax: 818 227-6299 or by such other persons or organizations as Employer may select.

I understand that any consumer report or investigative consumer report prepared will be used strictly for employment purposes as defined in the Fair Credit Reporting Act, as a report to be used for the purpose of evaluation for employment, promotion, reassignment or retention as an employee. I further understand that any offer of employment, promotion or reassignment will be conditional upon the receipt of satisfactory information as required and that to be considered for employment, promotion, or reassignment I must authorize the procurement of the report and any supplemental or follow-on reports.

I HEREBY RELEASE EMPLOYER AND ITS PARTNERS, OFFICERS, DIRECTORS, EMPLOYEES AND AGENTS FROM ANY AND ALL LIABILITY IN CONNECTION WITH THE REQUEST FOR AND PROCUREMENT OF REPORTS OR OF OTHER INFORMATION IN CONNECTION WITH SUCH REPORTS.

This Release and Authorization, in original or copy form, shall be valid for this and any future reports or updates that may be requested. A photographic or faxed copy of this Release and Authorization shall be as valid as the original.

I acknowledge that I have received a copy of “A Summary of Your Rights under the Fair Credit Reporting Act.”

CA, MN, OK applicants or employees only: Check this box to receive a copy of any report obtained pursuant to this release.

New York applicants or employees only: I acknowledge that I have received a copy of Article 23-A of New York’s Correction Law.

The following must be filled out completely and signed by all applicants to be considered (please print):

Last Name _____ First Name _____ M.I. _____

Home Address _____ City _____ State _____ Zip _____

Social Security No. _____ - _____ - _____ Date of Birth: _____

Driver's License No. _____ State _____

Have you used or are you using any other names or social security numbers? If yes, please provide all below:

Do you have a "Security Freeze" on your TransUnion credit report? No Yes-PIN No. _____

Signed: _____ **Dated:** _____

California Employers
Effective January 1, 2012, Assembly Bill 22 prohibits employers or prospective employers, with the exception of certain financial institutions, from obtaining consumer credit reports for employment purposes, and requires a written notice informing the subject of the specific (employment purpose) reason for obtaining the report.

CA employer, please indicate if the position consists of the following:

A managerial position exempt under the executive exemption of Wage Order 4, section 1(A)(1), of the California Industrial Welfare Commission (8 Cal. Code Regs. 11040).

A position in which you would be either a named signatory on the bank or credit card account of the employer, authorized to transfer money on behalf of the employer, or authorized to enter into financial contracts on behalf of the employer.

A position involving regular access to cash totaling ten thousand dollars (\$10,000) or more of the employer, a customer, or client, during the workday.

A position involving regular access to all of the following types of information of any one person, bank or credit card account information, social security number, and date of birth (for any purpose other than the routine solicitation and processing of credit card applications in a retail establishment).

A position involving access to confidential or proprietary information. Confidential information includes a formula, pattern, compilation, program, device, method, technique, process or trade secret that (i) derives independent economic value, actual or potential, from not being generally known to, and not being readily ascertainable by proper means by, other persons who may obtain economic value from the disclosure or use of the information, and (ii) is the subject of an effort that is reasonable under the circumstances to maintain secrecy of the information.

A position for which the information contained in the report is required by law to be disclosed or obtained.

None of the above.

Connecticut, Hawaii, Illinois, Maryland, Oregon and Washington Employers
Similar to CA AB22, legislation in the above states restricts the use of credit reports in employment decisions.

CT, IL, HI, MD, OR and WA employers, please specify the reason a credit report will be obtained.

Credit information is substantially related to this position because: _____

Revised January 27, 2012